



IADI Code of Ethics and Conduct

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I – Definitions and Purpose

Art. 1 – Definitions

“**Associate**” means an entity that does not fulfil all the criteria to be a Member, but which is considering the establishment of a deposit insurance system, or is part of a financial safety net and has a direct interest in the effectiveness of a deposit insurance system.

“**Association**” means the International Association of Deposit Insurers.

“**Chair**” means the person who serves as Chair of the Executive Council and who acts as the President of the Association.

“**Councilmember**” is a Designated Representative who has been elected to the Executive Council by a General Meeting of Members, or has been appointed by the Member to serve the balance of the Councilmember’s term until the next election.

“**Committee member**” means a person who is a member of a Council committee or a Technical Committees.

“**Designated Representative**” means a person chosen by a Member to represent it who is entitled to participate in the activities of the Association.

“**IADI Secretariat**” is composed of the Secretary General and other individuals engaged in the IADI Secretariat with the purpose to help the Association carry out its objects. The Secretariat can be composed of individuals contracted directly with the Association and of staff on secondment from the Bank for International Settlement.

“**Member**” means an entity that, under law or agreements, has a deposit insurance system, and has been approved for membership in the Association.

“**Observer**” means an interested party that is a Not-for-Profit entity which does not fulfil the criteria to be an Associate but has a direct interest in the effectiveness of deposit insurance systems; and may include international organizations, financial institutions and professional firms.

“**Officer**” means any current Officer of the Association (that is the President and the Treasurer), or the Council (that is the Chair and the Vice Chair), and any other position so designated by the Association or the Council respectively,

“**Official Representative**” of IADI Associates and Partners means a person chosen by an Associate or a Partner to represent it who is entitled to participate in the activities of the Association.

“**Participant**” means a Member, Associate or Observer of the Association

“**Partner**” means a Not-for-Profit entity that enters into a cooperative arrangement with the Association in the pursuit and furtherance of the Objects of the Association.

Art. 2 – Purpose of the Code of Ethics and Conduct

The Purpose of the Code of Ethics and Conduct is to preserve and enhance the reputation, integrity, credibility and image of IADI.

The Code of Ethics and Conduct outlines values, principles and rules of conduct for IADI.

I – Scope

Art. 3 – Scope of Application

This Code applies to the following (hereafter the “Addressees”):

- IADI Members Designated Representatives and Official Representatives of IADI Associates and Partners;
- IADI Secretariat.

The Code of Ethics and Conduct shall apply at all times.

Art. 4 – Responsibilities of Addressees

Addressees shall comply with the IADI Statutes, By-Laws, Policies and Code of Ethics and Conduct.

Art. 5 – Further Application

Designated Representatives, Official Representatives and their alternates are responsible for ensuring their employees, invitees and officials who attend IADI events comply with this Code.

II – IADI Core Values and Principles

Art. 6 – Ethical Values

- *Diversity and Equity*

IADI is a worldwide association bringing together many Deposit Insurance Systems from different jurisdictions with different characteristics. As such, respect for diversity is a cornerstone value for IADI. IADI does not condone any form of discrimination with respect to race, nationality, disability, gender, age, sexual orientation, ethnicity, religion and political affiliations.

Addressees shall act with tolerance, sensitivity, respect, fairness and courtesy towards all cultures and backgrounds.

IADI is a harassment-free environment.

- *Integrity*

Addressees' conduct shall, at all times, be characterized by objectivity and integrity.

- *Inclusiveness*

IADI is its members; this is its strength.

It brings together a wealth of knowledge and experience to be shared in instructive ways among the Association. IADI encourages the highest level of engagement from its Members and Associates, welcoming a wide diversity of views which it strives to incorporate.

Addressees work together for the common good in order to obtain the greatest benefit from its broad constituency.

All Members may participate in Committees and working group through election or selection rules established in the Statute, By-Laws, Policies and Procedures and Committee Terms of References (ToRs).

Art. 7 – Guiding Principles

- *Sustainable membership*

Application for IADI membership is open to all deposit insurers.

The needs of the Association and affordability for Members are taken into consideration in setting membership fees.

- *Widest possible Consensus*

As an association of Members, with different views and experiences, decisions are reached with the widest consensus, where possible, while respecting voting rules established in the Statute, By-Laws, policies and procedures.

To ensure the broadest participation, IADI is committed to organise voting/decisions by providing all required information in a timely manner.

IADI aims that the composition of its decision-making bodies reflects its diversity of membership.

- *Transparency*

Elections and procedures in decision-making bodies are transparent, while respecting the voting rules set out in Statutes and By-Laws.

Expression of Interest (EoI) processes are conducted before any election and/or selection for participating in Committees and/or Working Groups or in other key areas of business.

For elections, EoIs, names of candidates, qualifications and CV-bios are communicated well in advance of the election process.

Selection criteria must be specified and formalized. Results of the selections and reasons for selection are communicated to IADI Members.

IADI shall make information available to all members in a timely manner whenever possible, except for the information subject to confidentiality.

- *Excellence*

IADI performs its activities with efficiency, effectiveness, professionalism and competency to ensure ongoing improvement and pursues the highest standards of excellence.

III – Conduct

Art. 8 – General Rules: Best Interest, Conflict of Interest and Confidentiality

Addressees shall act in the best interest of the Association and in a manner to enhance and maintain the reputation and image of IADI, to the best of their ability and judgement, consistent with their responsibilities to the organizations they represent. They shall strive to avoid actions that could have a negative impact on their duties to IADI or call into question the integrity, credibility and image of IADI. They shall at all times aim to be free from and avoid conflicts of interest. They shall not derive personal benefit from being part of IADI.

The Addressees shall not disclose any information that is confidential in nature, including information pertaining to the business, affairs and internal matters of the Association, and which, if made public, could be detrimental to the Association or cause harm to the reputation and/or image of the Association.¹

Addressees who, by virtue of their position or connection with the Association, receive information that is of a confidential nature or that, if disclosed, would negatively affect the reputation, business and/or affairs of any Member, Associate or any other Participant in the Association including other organizations, shall treat this information as confidential in all respects. The obligation of confidentiality is without prejudice to their capacity of reporting to or seeking advice from the Member they represent and shall continue even after that addressee's connection with the Association has ended.

The duty of confidentiality applies to all information, whether oral, written, or electronically stored that is classified as confidential by IADI procedures.

¹cf. IADI By-laws 6.02.

Art. 9 – Specific Rules for IADI Officers, Councilmembers and Committee members

IADI Officers, Councilmembers and Committee members shall exercise independent judgment and act in the best interests of IADI.

If an IADI Officer, a Councilmember or a Committee member foresees, for him/herself, the likelihood of a conflict of interest, or should a conflict of interest arise they shall abstain from discussion and voting on the issue.

An IADI Officer, a Councilmember (or a Committee member including the Chairperson of the Committee) shall disclose the conflict to the Chair of Executive Council (and to the Chairperson of the Committee).

The Chair of the Executive Council shall determine what actions, if any, should be taken in the circumstances, and shall inform the Executive Council as promptly as possible.

If the Chair of the Executive Council is in a conflict, he or she will advise the Treasurer who shall determine what actions, if any, should be taken in the circumstances, and shall inform the Executive Council as promptly as possible.

Art. 10 – Specific rules for IADI Secretariat

The IADI Secretariat staff shall comply with IADI Code of Ethics and Conduct and the Code of Conduct of the Bank for International Settlements and they must confirm that they are aware of the rules set out in the Codes and the relevant Service Notes - including Service Note No 1081 on Personal Account Trading Rules.

In the event of any inconsistencies, the Secretary General will resolve the matter.

At IADI, adherence to the Code of Ethics and Conduct is a condition of employment.

Every year, each member of the IADI Secretariat shall file a report confirming his/her compliance with the IADI Code of Ethics and Conduct. If there are any disputes regarding compliance with the Code of Ethics and Conduct, the matter will be submitted to the Secretary General, who decides the action to be taken. The Secretary General, as the case may be, may take the matter to the Chair of Executive Council

Where a conflict of interest, or potential conflict of interest, involves the Secretary General, he/she shall discuss the issue and the particulars of the conflict with the Executive Council Chair and the Chair shall determine what action is required to be taken in the circumstances. The Chair, as the case may be, may advise the Executive Council of the action taken or proposed.

IV – Application

Art. 11 – Publication and Communication of the Code

IADI shall publish the Code of Ethics and Conduct on its website.

The IADI Secretariat shall provide the Code of Ethics and Conduct to all Addressees upon their becoming Designated Representatives or Official Representatives of IADI Associates and Partners.

Art. 12 – Compliance

Violations of the Code of Ethics and Conduct by Addressees shall be addressed to the Executive Council Chair, who shall decide the proper course of action and may, if appropriate, depending on the nature and severity of the violation, raise the matter with the Executive Council in a closed session.

Violations of the Code of Ethics and Conduct by the IADI Secretariat staff shall be addressed to the IADI Secretary General, who decides the actions and may, if appropriate, raise the matter with the Executive Council Chair

Violations of the Code of Ethics and Conduct by the Chair of Executive Council shall be addressed to the Treasurer, who shall raise the matter with the Executive Council.

Art. 13 – Entry into Force

This Code of Ethics and Conduct takes effect on *30 January 2018*.

(54th Executive Councilmeeting)